

### ***Policy 1.13 Triad School Board Membership***

In accordance with the Bylaws of Triad School the Triad School Board consists of five to seven positions:

**Position 1:** Senior pastor, Bible Baptist Church – Term is for the duration the individual is called to the position.

**Position 2:** School Pastor/Principal, Triad School (Associate Pastor Bible Baptist Church) – Term is for the duration the individual is called to the position.

**Position 3:** Bible Baptist Elder Board Member

The remaining positions will consist of two to four individuals who would be either a Bible Baptist Church Member at-large, a parent of currently enrolled Triad student, an alumni parent or an alumni of Triad School, or an active grandparent of Triad School.

**Note:** All Terms are staggered 3-year terms unless vacated and filled as unexpired terms, with the exception of the senior pastor and school pastor/principal. Position 1, and 2, are exempted from the normal election process. Position 3 will be appointed by the Bible Baptist Church Elder Board every 3 years.

In accordance with Bible Baptist Church policies, at least 50% of the Triad School Board shall be Bible Baptist Church members.

#### **Normal Election Process:**

Vacancies will be filled through Triad School Board recommendation and approved by the Bible Baptist Church Elder Board. The appointee must be a member of Bible Baptist Church, a parent of a currently enrolled student at Triad School, an alumni parent of Triad School, or a grandparent of Triad School.

The term of office will be for three years. However an individual may serve if elected to two consecutive terms. However, an individual who has served previously for two terms may be elected again providing there has been at least one year break in service.

Terms will expire on August 31<sup>st</sup> of each year. Terms that are normally expiring shall be advertised no later than March 31<sup>st</sup> in the year that a position is expiring. Individuals desiring to serve on the board shall complete The Triad School Board Application and submit the application to Triad School Board no later than April 30<sup>th</sup>. The board will review applications and conduct interviews at board meetings. After review and interviews, the board will nominate one or more candidates, and then vote on those nomination(s). The candidate receiving the most votes will be recommended to the Bible Baptist Church Elder Board for appointment to The Triad School Board. Appointment by the Elder Board shall be effective September 1<sup>st</sup>.

#### **Vacancy Occurring Prior to Normal Expiration of Term.**

If the vacancy occurs in any of the above positions, with the exception of Positions 1, 2, and 3, the board shall advertise for a twenty day period to find an eligible candidate which meets the requirements of the vacated position. If an eligible cannot be found, the board shall recommend appointment of an eligible individual who are either a parent, Bible Baptist Church member, grand parent, or an alumni parent.

The appointee will serve until August 31<sup>st</sup> of the year when a regular election by Triad School Board is held. If, however, a vacancy occurs on a board after the filing date for candidates, the appointee will serve until August 31<sup>st</sup> of the following regular board election year. At the next regular board election, a replacement will be duly elected.

A board member so elected as a replacement will serve the remaining year(s) of the term of office of the board member being replaced. Upon appointment by the elder board, the newly appointed board member(s) will be seated immediately.